NOEEN Steering Committee Meeting

June 22, 2020

NOEEN New Orleans Early Education Network

Meeting Agenda

Ad-Hoc Steering Committee

June 2020

1. General Assembly

2. City Seats & PDG Allocations

    1. Review & Update
    2. City Seats Allocations
    3. PDG Allocations

General Assembly

- Roll Call
- Adoption of Agenda

PDG & City Seats
Review & Update

- In May 2020, the Steering Committee moved to protect continuing City Seats children with available funds.
- At the time, PDG funds were the only guaranteed funds available.
- Since that time, **Mayor Cantrell's Office of Youth and Families has funded City Seats for $1.5 mil.**
- The additional funding now offers us an opportunity to:
    - Ensure all funding is used as efficiently and equitably as possible.
    - Stabilize the program for future years.
    - Expand the program to new providers.

PDG & City Seats
Review & Update

- **PDG Allocation Details**
  - $854,205 in PDG funding.
  - 74-80 seats for children B-3 YR.
  - Funding varies by age group:

INFANT	1-2 YR	3 YR
$11,462	$10,934	$10,670

- **City Allocation Details**
  - $1.5 million in City funding.
  - 100 seats for children B-2 YR
  - Funding is the same for all ages:

INFANT	1 YR	2 YR
$12,000	$12,000	$12,000

Before we received confirmation of City funding, the Committee elected to exhaust PDG funds to create seats for City Seats rising students.

PDG & City Seats Proposals

Let's review some possible proposals for how we could redistribute funds:

	CFR / Distribution	Pros	Cons
#1	As-is: Keep PDG with rising students, and use City funds for new providers.	Keeps two funding sources separate.	Penalizes existing providers based on timeline of funding decisions. Creates disparities in programming, funding.
#2*	**Blend PDG and City funding to create equitable, stable funding for new and existing providers.**	**Protects students if funding is not renewed; more equitable; more strategic; all providers receive benefits of wraparounds.**	**More complex on backend, administratively.**
#3	Swap: Switch so PDG funds new providers, and return City funding to existing providers.	Seeds new providers with more stable income source.	Creates disparities in programming, funding.

**Proposal 2 is NOEEN's recommended approach.*

PDG Seats Proposals

- Looking more closely at Proposal #2: **Blend City and PDG funding.**

	RATE	SEATS	TOTAL
Infant	$11,462	33	$378,246
1 YR	$10,934	42	$459,228
2 YR	$10,934	0	$0
Total	-	75	$837,474

	RATE	SEATS	TOTAL
Infant	$12,000	9	$108,000
1 YR	$12,000	10	$120,000
2 YR	$12,000	81	$972,000
Total	-	100	$1,200,000

- What did we do here?
  - **PDG funds 80% of Infants & 1's.** Keeps rising kids' safe with guaranteed funding.
  - **City funds 100% of 2's.** Ensures kids graduate from the program with funding.
  - Minimal additional 1's & Infants are funded by the City, maintaining program integrity.
    - Additional infants for new providers.
    - Additional 1's for existing providers who serve 1 YR olds.

PDG Seats Proposals

On the provider level:

- ALL providers may receive:
  - A blend of PDG and City seats.
  - This ensures providers are compensated at equitable rates.
  - Provides financial sustainability.
- NEW providers may receive:
  - Up to two Infants
  - Up to two 1 YRs
  - Up to three 2 YRs.
- EXISITING providers may receive:
  - Up to two Infants
  - 100% of their rising student count.
    - Plus one additional 1 YR old from City funds.
    - Plus between 60-100% of 2 YR request.

PDG Seats Proposals

- Let's look at real examples of the impact these approaches would have on the provider level. These are real numbers pulled from among our existing providers and applicants:

Proposal 1: PDG for Existing; City for New OR Proposal 2: PDG for New; City for Existing

Provider 1

	RATE	SEATS	TOTAL
Infant	$12,000	2	$24,000
1 YR	$12,000	2	$24,000
2 YR	$12,000	4	$48,000
Total	-	8	$96,000

Provider 2

	RATE	SEATS	TOTAL
Infant	$11,462	2	$22,924
1 YR	$10,934	5	$54,670
2 YR	$10,934	1	$10,934
Total	-	8	$88,528

Whichever provider set received City funding would also receive an 8% advantage, for the same number of seats in either of these scenarios.

PDG Seats Proposals

- Let's look at real examples of the impact these approaches would have on the provider level. These are real numbers pulled from among our existing providers and applicants:

Proposal 2: Blend Funds

Provider 1

	RATE	SEATS	TOTAL
Infant	$11,462	2	$22,924
1 YR	$10,934	1	$10,934
1 YR	$12,000	1	$12,000
2 YR	$12,000	4	$48,000
Total	-	8	$93,858

Provider 2

	RATE	SEATS	TOTAL
Infant	$11,462	2	$22,924
1 YR	$10,934	4	$43,736
1 YR	$12,000	1	$12,000
2 YR	$10,934	1	$12,000
Total	-	8	$90,660

These providers, who have like (but not identical) seat requests, experience an average difference in funding of only 3% - and not on the basis of an arbitrary timeline.

City Seats Allocations

Applications

How does this proposal align with the applicants for City Seats programming?

- Twelve centers applied to receive City Seats funding for the first time.
- Of those twelve, nine received the minimum acceptable score on the City Seats rubric:

Clara's Little Lambs Preschool Academy, Inc.
Jolly Kids Academy
Covered Kids Learning Academy
Shiloh Gardens
Kid's Kingdom Academy and Academy and Daycare, LLC
McMillian's First Steps CDC
SEA 3 Academy
Shelia's Kiddie Cottage
Toddler's University
Wilcox Academy Too
Open Minds Academy LLC
Kids of Excellence Academy (KOE 3)

City Seats Allocations Applications

The City Seats rubric measured the following criteria:

Performance	Meeting Parents' Needs	Administrative Competency	Citywide Need	Qualitative
Overall Performance Rating	Hours of Operation	Average Staff Pay	High-Needs Zip Code	Coach/Staff Recommendation
Curriculum	SPED & ELL Service Plan	Administrative Competency	Avg. Family Demand	
	Parent Engagement Plan	Avg. Teacher Credential		
		Employee Benefits		

- Each criterion was measured on a scale of 0-3, with 0 being non-existent or unacceptable, and 3 being superlative.
- The maximum possible score was 36. The minimum acceptable score was 18.

City Seats Allocations

CITY FUNDED seats would be distributed as follows:

Center	Infant Seats	1 YR Seats	2 YR Seats	TOTAL
Children's Palace Learning Academy (two campuses)	0	1	8	9
Clara's Little Lambs Preschool	1	0	7	8
Cuddly Bear	0	1	6	7
Hoffman Early Learning Center	0	0	2	2
Kid's Kingdom Academy	1	0	4	5
Kids of Excellence Academy 3	1	0	2	3
Kids of Excellence Learning Center	0	1	2	3
McMillian's First Steps CDC	1	0	8	9
Open Minds Academy LLC	1	0	4	5
Open Minds Open Hearts Daycare	0	1	3	4
ReNEW Early Childhood Center	0	1	4	5
Royal Castle Child Development	0	1	1	2
SEA 3 Academy	1	0	4	5
Sentino Academy Too	0	1	5	6
Shiloh Gardens	1	0	8	9
The Preschool Learning Center Inc.	0	1	4	5
Toddler's University	1	0	2	3
Wilcox Academy Central City	0	1	2	3
Wilcox Academy of Early Learning	0	1	3	4
Wilcox Academy Too	1	0	2	3

PDG Seats Allocations

LDOE FUNDED seats would be distributed as follows:

Center	Infant Seats	1 YR Seats	2 YR Seats	TOTAL
Children's Palace Learning Academy (two campuses)	4	3	0	7
Clara's Little Lambs Preschool	1	2	0	3
Cuddly Bear	2	2	0	4
Hoffman Early Learning Center	2	0	0	2
Kid's Kingdom Academy	1	2	0	3
Kids of Excellence Academy 3	1	2	0	3
Kids of Excellence Learning Center	2	3	0	5
McMillian's First Steps CDC	1	1	0	2
Open Minds Academy LLC	1	2	0	3
Open Minds Open Hearts Daycare	2	4	0	6
ReNEW Early Childhood Center	2	2	0	4
Royal Castle Child Development	2	4	0	6
SEA 3 Academy	1	2	0	3
Sentino Academy Too	2	2	0	4
Shiloh Gardens	1	1	0	2
The Preschool Learning Center Inc.	2	2	0	4
Toddler's University	1	2	0	3
Wilcox Academy Central City	2	1	0	3
Wilcox Academy of Early Learning	2	3	0	5
Wilcox Academy Too	1	2	0	3

TOTAL Seat Allocations

COMBINED seats would be distributed as follows:

Center	Infant Seats	1 YR Seats	2 YR Seats	TOTAL
Children's Palace Learning Academy (two campuses)	4	4	8	16
Clara's Little Lambs Preschool	2	2	7	11
Cuddly Bear	2	3	6	11
Hoffman Early Learning Center	2	0	2	4
Kid's Kingdom Academy	2	2	4	8
Kids of Excellence Academy 3	2	2	2	6
Kids of Excellence Learning Center	2	4	2	8
McMillian's First Steps CDC	2	1	8	11
Open Minds Academy LLC	2	2	4	8
Open Minds Open Hearts Daycare	2	5	3	10
ReNEW Early Childhood Center	2	3	4	9
Royal Castle Child Development	2	5	1	8
SEA 3 Academy	2	2	4	8
Sentino Academy Too	2	3	5	10
Shiloh Gardens	2	1	8	11
The Preschool Learning Center Inc.	2	3	4	9
Toddler's University	2	2	2	6
Wilcox Academy Central City	2	2	2	6
Wilcox Academy of Early Learning	2	4	3	9
Wilcox Academy Too	2	2	2	6

PDG & City Seats Summary

- Blending City and PDG funding:
  - **Protects both providers and kids.**
    - Funds are distributed equitably among both new and existing providers.
    - Provides consistent, stable financial support in a time of uncertainty.
    - Ensures no center is disadvantaged relative to another program participant.
    - Seeds Infant & 1 YR seats with long-term funding source, ensuring stability for kids.
  - **Nine new centers** can become part of the City Seats family, a 63% in program options.
  - **63 new children** can be enrolled, a 44% increase in program enrollment.

City Seats Allocations

Discussion & Vote

Motion to distribute CITY FUNDED SEATS to new and existing providers per proposal herein:

- Nine total new Infant seats
- Ten total 1 YR seats
- Eighty-one 2 YR seats

100 total seats for children B-3 , across 21 centers.

PDG Seats Allocations

Discussion & Vote

Motion to distribute LDOE FUNDED SEATS to new and existing providers per proposal herein:

- Thirty-three total new Infant seats
- Forty-two total 1 YR seats
- Zero 2 YR seats

75 total seats for children B-3 , across 21 centers.

Upcoming News & Next Steps

- Enrollment Update
- LA4 & NSECD Update
- Sub-Committee Close Out
- Committee Close Out

NOEEN New Orleans Early Education Network